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Roll No. : .....

**576451(76) / 676651(76)**

**M. B. A. (Fourth Semester) Examination,  
April-May 2022**

**(New Scheme)**

**(Management Branch)**

**(Specialization : Human Resource Management)**

**(Elective-I)**

**INDUSTRIAL RELATIONS (New)**

*Time Allowed : Three hours*

*Maximum Marks : 80*

*Minimum Pass Marks : 32*

*Note : Attempt all questions. All questions carry equal marks.*

**Unit-I**

1. Define the term Industrial Relations. Discuss its nature and scope. 16

**Or**

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[ 2 ]

Describe the various approaches of Industrial Relations.

**Unit-II**

2. Write an explanatory note on Collective Bargaining. Support answer with suitable example. 16

**Or**

What is workers participation in Management? Discuss the forms of workers participation in Management.

**Unit-III**

3. Define grievance? Identify and analyze the various causes of grievance. 16

**Or**

What do you mean by discipline? Discuss the importance of discipline in industry.

**Unit-IV**

4. Discuss the various provisions of the Factories Act, 1948 with regard to health and safety of the workers. 16

**Or**

Explain the various types of benefits available to the women worker under the Maternity Benefit Act, 1961.

[ 3 ]

**Unit-V**

5. What are the various methods for settlement of Industrial disputes under the Industrial Dispute Act, 1947? 16

**Or**

Define a "Trade Union". Discuss the provisions of the Trade Unions Act, 1926 relating to the registration of a union.